

## **J. Elliott Hibbs, Executive Director**

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J. Elliott Hibbs was appointed to top level positions in Arizona State Government five times during his 30 plus years of public service. In August 2007, he was named Executive Director of the newly formed First Things First - Arizona Early Childhood Development & Health (ECDH) Board.

Hibbs returned to state government last December after more than 18 months of retirement to serve as the Interim State Treasurer, which was his second appointment by Governor Janet Napolitano. He then assisted the newly elected State Mine Inspector, Joe Hart; get his office situated until his appointment to help the ECDH Board in March 2007. Hibbs moved to Arizona in 1980, when he was recruited by then Governor Bruce Babbitt to be the Director of the Arizona Department of Revenue.



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Director First Things First**

During his time in state government, Hibbs served in a series of state positions, including Fiscal Advisor to Governor Fife Symington; the Director of the Department of Administration, Deputy Director of the Department of Economic Security; and Chief of Staff for Operations for the Arizona State Senate. Throughout his public sector career, he has made strides to involve employees in continuous improvement of government service delivery and worked toward implementing results-oriented management practices with an emphasis on customer satisfaction, performance measurement, and recognition of the outstanding efforts of state employees.

Most importantly, his policy is to have an open door through which all employees are invited. One of his favorite quotes is from Robert Louis Stevenson, "To be what we are, and to become what we are capable of becoming, is the only end of life."

He holds a Masters in Business Administration from the University of Iowa and a Bachelor's Degree from Grinnell College. Elliott's hobbies are basketball, tennis, movies and bridge. He and his wife Mary live in Chandler.